

**PChem Associates, Inc.**  
3599 Marshall Lane Unit D  
Bensalem, PA 19020  
Ph (215)244-4603 – Fax (215)244-4608

August 13, 2008

**To Whom It May Concern:**

Jim Gambino and Steve Talis have worked for PChem Associates for the last two years in a business development role. Jim and Steve bring a wealth of knowledge in many phases of the chemical process industry including R&D and manufacturing. As a result, they bring critical practical experience to their approach to business development and sales. In addition, the contacts that Jim and Steve have in various application areas have been extremely helpful in establishing inroads in areas where we otherwise would have taken much longer to achieve. Jim and Steve would be an asset to any organization who is looking to build their business development capability.

Sincerely,

Gregory A. Jablonski  
President, PChem Associates, Inc.